



OGE'S EDUCATION AND COMMUNICATION AWARDS - 2010 WINNER'S CIRCLE FACT SHEET

Department of Housing and Urban Development (HUD)

DESCRIPTION

For its annual training, HUD created The Changing Face of Ethics: Accountability & Transparency in Government Service, a knowledge contest on the application of ethics rules. Employees are divided into two teams who compete against each other in answering multiple choice questions about ethics scenarios. Most of the scenarios are based upon employees' requests for standards of conduct advice. HUD also used a variety of training strategies to reach its political appointees. When first arriving, political appointees received 2 hours of instructor-led training and a booklet titled 2009 Summary of Ethics Rules. The ethics office also created a Star Wars-themed interactive session for political appointees to demonstrate and apply their knowledge of the Ethics Pledge. Last, the ethics office continues to meet and discuss ethics issues bi-monthly with all appointees.

PURPOSE

Using clear and memorable applications of the ethics rules that are based on actual incidents resonates with employees. In addition, providing ongoing training to HUD personnel who are more likely to encounter serious ethics issues gives these personnel the knowledge necessary to appropriate decisions.

PRODUCT ADAPTABILITY

These training initiatives can be used by any ethics program.

CONTRIBUTORS

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