



Key Elements for 18 U.S.C. § 207(a)(1) and (a)(2)\*  
Restrictions on Former Officers and Employees

<b>Permanent Ban</b> (a)(1)	<b>2-Year Ban</b> (a)(2)
Knowingly Make Appearance or Communication Intent to Influence To or Before an Employee On Behalf of Any Other Person U.S. is a Party or Has a Direct and Substantial Interest Particular Matter Involving Specific Parties Same Particular Matter	
Where Participated Personally and Substantially	Pending Under Official Responsibility During Last Year of Government Service

Key Elements for 18 U.S.C. § 207(c)\*  
Restrictions on Certain Senior Personnel

<b>1-Year Ban</b>
Knowingly Make Appearance or Communication Intent to Influence To or Before an Employee of Former Agency Where Served Within One Year of Leaving Senior Service On Behalf of Any Other Person In Connection with Any Matter Where Seeking Official Action

\* This is only a summary. When giving advice, always consult the complete set of laws, rules, and opinions that apply to the particular situation.