



FACT SHEET

Department of Energy Ethics Program

DESCRIPTION

In addition to the annual, new entrant, SGEs (FACA), and additional training for political appointees, we have recently partnered with Human Capital (HC) and the Office of Management – the offices that generally coordinate DOE training programs– to be included in various training opportunities offered for career advancement. Specifically, ethics briefings are tailored during mid-career and end-of-career retirement sessions, supervisor’s training, contracting officer representative refresher courses, and CFC kickoff meetings, to name a few. Site counsel is also providing more ethics training opportunities. For example, Bonneville Power Administration designed an ethics training program tailored to its local employees that is interactive; other site offices personally meet with new employees to provide an ethics briefing, raise relevant ethics topics during monthly staff meetings, and participate in the check-out process to ensure employees receive post employment advice. Ethics officials also utilize the DOEcast system to send mass notices to ALL DOE employees on timely ethics topics, e.g., recent OSC opinion on the Hatch Act.

PURPOSE

By providing training in the context of an individual office’s specific mission, we are not only providing a face to DOE’s ethics program, but we have the opportunity to provide practical examples of how the ethics rules apply to their everyday responsibilities.

PRODUCT ADAPTABILITY

All of the methods and applications mentioned in this submission are certainly transferable to other federal agencies and to ethics officials in their field offices, if applicable.

AGENCY CONTACT

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