



FACT SHEET

DOL Agency Ethics Leadership Initiative

DESCRIPTION

The ethics office was invited by department senior management to deliver a 10-minute ethics briefing in the context of the "Weekly Management Meetings," a weekly senior management meeting of political and career SES Department officials overseen by the Deputy Secretary. In response, the ethics office has produced a series of PowerPoint presentations on critical ethics issues, delivered in 10-minute increments.

PURPOSE

The following are the benefits and positive outcomes of this initiative:

1. Demonstrates a tangible and ongoing commitment by the Department's highest officials to adherence to the ethics rules and a strong ethical culture.
2. Promotes a regular dialogue on ethics for all agency heads and executive staff of the Department—in addition to their required annual training.
3. Greatly increases familiarity and rapport with the Department's ethics officials, encouraging proactive seeking of advice and active inclusion of ethics input at the earliest stages of agency processes/initiatives.
4. Creation of the PowerPoint presentations has built an extremely comprehensive library of training materials on ethics, which are available and can be used in numerous other settings.
5. Agency heads frequently share presentations and materials with their own staffs to foster awareness of key ethics issues.
6. Due to increased familiarity with ethics concepts, agency heads often initiate or prompt the ethics inquiry as they consider program changes or new initiatives.

PRODUCT ADAPTABILITY

As PowerPoint presentations, they are easily transferable.

AGENCY CONTACT

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