WAYS OGE CAN HELP

• Briefings before and after the election
• Training on Integrity (e-filing system)
• Review of financial disclosure reports
• Consultations on prospective nominees
• Technical assistance with ethics initiatives
• Training and guidance on government ethics

T IM ELI NE

August
Schedule an OGE briefing

September
Receive training on *Integrity*

October
Recruit ethics official

November
Collect financial disclosure reports

December
Increase volume of reports

AD D R E S S I N G R I S K F A C T O R S

• Risk: Too little time
Send OGE as many reports as possible in November and early December

• Risk: Slow responses from nominees
Emphasize the importance of responding promptly to questions about their reports

• Risk: Nominees’ resistance to resolving conflicts of interest
Advise nominees early in the process that they and their spouses may be required to divest assets

• Risk: Confidentiality concerns
Confidentiality concerns shorten timeframe for reviewing certain reports
*Integrity* is a secure system with limited access and role-based permissions

• Risk: Issues arising from the complexity of ethics rules and the nominee process
Detail an agency ethics official or hire an outside financial disclosure expert

PROCESS

- Provide Nominee Ethics Guide to nominee
- Initiate financial disclosure report in *Integrity*
- Release report to OGE and the agency
- OGE/agency work on report with nominee (multiple rounds over several weeks)
- OGE/agency draft ethics agreement
- OGE “preclears” report
- Public intent to nominate
- Senate holds hearings before Inauguration