UNIT 1

Purpose and Function of the Ethics Program

Task 1.1 Ethics Program Purpose, Functions, and Roles

Part 1: Purpose and Functions

- Purpose: What are the negative consequences that an ethics program should protect against?
 - What are the goals of your ethics program?
 - Who, inside and outside of government, should care about your ethics program?
- Functions:
 - What policies and practices will you put in place to achieve your goals?

 Policies: Practices:

Part 1: Roles

Roles and Responsibilities: (include Management/Supervisors, HR) Who will have responsibilities within your program?
What will their responsibilities be?

Part 2: The Regulations

Did your groups design a similar program to the one described in the regulations?

Did your groups identify any roles or functions not included in the regulations?

How would you add to, or alter, the program described in the regulations to be more effective?

Task 1.2 Costs of Ethical Failure

What are the costs and who pays them?

Search for any news articles related to "ethics scandal(s)" for your assigned agency.

- What was the nature of the issue(s) involved in the "scandal?" How did it happen?
- Who were the primary actors and what were their roles?
- What was the "fallout" from the "scandal?" Who was held accountable and how?
- How did the headlines portray/describe the story?
- Who or what was identified as the cause? Who got the blame?

Task 1.3 Debrief

Let's go around the room. Screen share your worksheet.

- 1. Brief synopsis of "scandal"
- 2. How was it depicted in the media? Who got the blame?
- 3. What were the costs—to individuals, to the agency, to public trust?

Task 1.3 Orienting Ourselves to the Ethics Rules

Task 1.3 Debrief

Let's go around the room.

Tell us which questions your group answered, and then tell us what you learned.

Task 1.4 Pulling it all Together: Legal Geography