

ETHICS PROGRAM REVIEW FOLLOW-UP REPORT

Agency: Commission of Fine Arts (CFA)

Follow-up to OGE Report Number: 23-45I

Report No.: 25-03IF

Date: October 21, 2024

UNITED STATES OFFICE OF GOVERNMENT ETHICS



Preventing Conflicts of Interest
in the Executive Branch

As a result of its review of the CFA's ethics program, the Office of Government Ethics (OGE) issued three recommendations in its August 2023 inspection report. OGE conducted a follow-up review to assess whether the CFA has taken sufficient action to resolve the deficiencies underlying these recommendations. The results of the follow-up review are summarized below.

	Recommendation	OGE Finding	Status
1	Ensure notices to prospective employees include the information required by 5 C.F.R. § 2638.303.	OGE examined a template the agency will provide to prospective CFA employees. The template complies with the content requirements of 5 C.F.R. § 2638.303.	Closed
2	Ensure notices to new supervisors include the information required by 5 C.F.R. § 2638.306.	OGE examined a template the agency will provide to prospective CFA employees. The template complies with the content requirements of 5 C.F.R. § 2638.306.	Closed
3	Ensure SGEs are provided annual ethics training.	The five SGEs required to take annual ethics training in 2023 acknowledged taking the ethics training.	Closed

Based on the results of OGE's follow-up review, recommendations 1, 2, and 3 are closed.