

ETHICS PROGRAM REVIEW FOLLOW-UP REPORT

Agency: United States Postal Service

Follow-up to OGE Report Number: 20-35I

Report No.: 22-02IF

Date: November 15, 2021

**UNITED STATES OFFICE OF
GOVERNMENT ETHICS**Preventing Conflicts of Interest
in the Executive Branch

As a result of its review of the U.S. Postal Service (USPS) ethics program, the Office of Government Ethics (OGE) issued one recommendation in its July 2020 review report. OGE conducted a follow-up review to assess whether the USPS has taken sufficient action to resolve the deficiencies underlying the recommendation. The results of the follow-up review are summarized below.

	Recommendation	Agency Action and OGE Finding	Status
1	Ensure new entrant and termination reports are filed timely based on date of appointment and termination instead of date of notification. Give filers extensions whenever reasonably necessary.	<p>OGE reviewed 20 new entrant and termination 278 reports and found that 19 of 20 reports were filed timely. OGE reviewed 10 new entrant 450 reports and found that all 10 were late.</p> <p>USPS ethics officials provided the following:</p> <p>USPS made changes in our procedures to ensure that new entrant and termination reports are filed timely based on date of appointment and termination. USPS also underwent a substantial reorganization during the last year. As a result, USPS had to reprogram our financial disclosure system to accurately identify OGE 450 new entrants under the new structure. The sample reviewed by OGE reflects reports compiled during the reprogramming period. This process is now complete, and USPS believes that the issues related to timely filing of OGE 450 reports based on date of appointment are being addressed.</p>	Open

Based on the results of OGE's follow-up review, the recommendation remains open. OGE will conduct an additional follow-up review in approximately 6 months to assess whether the actions USPS has taken were sufficient to resolve the deficiencies underlying the recommendation.