

SAVE THE YEAR:

Professional Development Offerings for Fiscal Year 2025

In each month of fiscal year 2025, OGE's Institute for Ethics in Government (IEG) will host offerings (virtual and in-person) to enhance the knowledge and skills ethics officials, at all levels, need to administer their programs, particularly during times of change.

Offerings and Topics by Quarter

FALL

- Skill Builder: Advice and Counsel – Gifts from Outside Sources
- DAEO/ADAEO Orientation
- Peer to Peer (P2P) Workshops: Annual Ethics Training
- Lecture: Incoming Leadership: Communication Strategies for Building a Culture of Ethics
- Flash Networking Events

WINTER

- On-Demand: Gifts Between Employees
- Micro-Learning: Introduction to 450 Guide and Resources
- DAEO/ADAEO Orientation
- P2P Workshops: Confidential Financial Disclosure
- Workshop: Issue Spotting
- Demo: Overview of OGE's Website
- Flash Networking Events

SPRING

- Interactive Training: Public Financial Disclosure Exercise
- Micro-Learning: Shifting from Reviewing 450s to 278s
- Micro-Learning: Introduction to 278 Guide and Resources
- P2P Workshops: Public Financial Disclosure
- Flash Networking Events

SUMMER

- Micro-Learning: Using OGE Resources to Train Agency Staff
- Micro-Learning: Using OGE Resources to Train Ethics Staff
- P2P Workshops: Ethics Education
- Accelerated Curriculum in Ethics (ACE) Program
- Lecture: Benchmarking Your Agency's Ethics Program
- Demo: Overview of OGE's Website
- Flash Networking Events

What's new for FY 2025?

- IEG 3.0 – The IEG webpage, including its library of on-demand trainings, is getting a refresh! The goal is to improve user experience – to make it easier for ethics officials to access the information and trainings they need. IEG 3.0 is expected to launch in May of 2025.
- Quick Start Guides – These guides will combine IEG videos and job aids to provide the first step to learning the fundamental ethics topics and tasks, like confidential financial disclosure review.
- Micro-Learnings – These offerings will briefly (in 10 minutes or less) convey information to ethics officials on specific topics, such as addressing invitations extended to employees from outside sources to attend events, identifying diversified mutual funds, and utilizing certain OGE resources (e.g., the Public and Confidential Financial Disclosure Guides).

How is OGE helping to develop ethics program leaders?

- Accelerated Curriculum in Ethics (ACE) – ACE is an annual, comprehensive program to develop future ethics leaders of agencies. Over four months, June through September, the virtual program will provide a comprehensive introduction to all aspects of the ethics program, including program administration and leadership, advice and counsel, financial disclosure, and education and communication.
- DAEO/ADAEO Orientations – DAEO/ADAEO Orientations are an opportunity for new DAEOs and ADAEOs get to know OGE, the duties and responsibilities of their new roles, the essential functions of an effective ethics program, and the responsibilities of others within their agencies to help prevent conflicts of interest.

Which types of offerings will OGE provide for ethics officials at all levels in FY 2025?

- Skill Builders – Skill Builders are programs designed for early career and aspiring ethics officials. The programs cover topics to allow participants to build their skills in a particular program area, such as confidential financial disclosure, advice and counsel, program management, communication, and education.
- Peer to Peer (P2P) Workshops – P2P Workshops provide opportunities for ethics officials to exchange ideas, experiences, and good practices in various program areas.
- Interactive Trainings – Interactive Trainings are a combination of lecture and applied exercise. They give ethics officials opportunities to deepen their understanding of an ethics topic, practice applying that knowledge, and assess their performance and understanding.
- Lectures (live or recorded) – Lectures help explain an ethics topic or topics.
- Demos – Demos showcase tools and processes that assist with the implementation of the ethics program.
- Workshops – Workshops are opportunities for ethics officials to learn new skills and practice those skills.
- Roundtables – Roundtables are facilitated conversations with ethics officials on current or emerging topics.
- Flash Networking Events – Flash Networking Events provide opportunities for ethics officials to meet each other and build community.

How can I obtain my annual Professional Ethics Practitioner (PEP) Certificate?

You may watch existing on-demand videos or attend IEG offerings that are eligible for PEP credit to earn credits toward your certificate. Whether they are eligible for PEP credit is indicated in OGE announcements and/or on course pages. You will need to earn at least six credits in calendar year 2025 to be awarded a PEP certificate for the year.

I'm interested in conducting a presentation for the ethics community. How can I submit a proposal?

You can send your proposal to IEGTraining@oge.gov.