

ETHICS PROGRAM REVIEW FOLLOW-UP REPORT

Agency: Social Security Administration (SSA)

Follow-up to OGE Report Number: 24-44I

Report No.: 25-80IF

Date: 8/21/2025

**UNITED STATES OFFICE OF
GOVERNMENT ETHICS**Preventing Conflicts of Interest
in the Executive Branch

As a result of its review of the Social Security Administration (SSA) ethics program, the Office of Government Ethics (OGE) issued three recommendations in its July 2024 review report. OGE conducted a follow-up review to assess whether SSA has taken sufficient action to resolve the deficiencies underlying these recommendations. The results of the follow-up review are summarized below.

	Recommendation	Agency Action and OGE Finding	Status
1	Ensure that the lead human resources official or designee promptly (no later than 15 days after appointment) notifies the DAEO of all appointments to, or departures from, positions that require incumbents to file public and confidential financial disclosure reports, as appropriate.	OGE found that the lead human resources official or designee sends bi-weekly reports to the DAEO of all appointments to, or departures from, positions that require incumbents to file public and confidential financial disclosure reports. Based on the findings, OGE is closing this recommendation.	Closed
2	Ensure that non-PAS public new entrant reports are filed timely.	During the 2024 review, OGE examined a sample and found that 56% of non-PAS public new entrant reports were filed timely. In the follow-up review, OGE examined a sample of 16 non-PAS public new entrant reports and found that 81% were filed timely. This shows significant improvement in filing timeliness, therefore OGE is closing this recommendation.	Closed
3	Ensure that confidential new entrant reports are filed timely.	During the 2024 review, OGE examined a sample and found that 46% of confidential new entrant reports were filed timely. In the follow-up review, OGE examined a sample of 19 confidential new entrant reports and found that 79% were filed timely. This shows significant improvement in filing timeliness, therefore OGE is closing this recommendation.	Closed

Based on the results of OGE's follow-up review, all recommendations are closed.