

ETHICS PROGRAM REVIEW FOLLOW-UP REPORT

Agency: Corporation for National and Community Service (CNCS)

Follow-up to OGE Report Number: 25-47I

Report No.: 26-18IF

Date: March 17, 2026

UNITED STATES OFFICE OF
GOVERNMENT ETHICS

Preventing Conflicts of Interest
in the Executive Branch

As a result of its review of the Corporation for National and Community Service (CNCS)'s ethics program, the Office of Government Ethics (OGE) issued four recommendations in its March 2025 review report. OGE conducted a follow-up review to assess whether the CNCS has taken sufficient action to resolve the deficiencies underlying these recommendations. The results of the follow-up review are summarized below.

	Recommendation	Agency Action and OGE Finding	Status
1	Document the PAS officials' completion of ethics training.	CNCS did not have any PAS officials' appointments in 2025. However, ethics officials indicated that they have been and continue to work with the Office of Human Capital to ensure that they are timely informed of new appointments, including SGEs. This will ensure they receive new employee ethics training. Ethics officials will keep them on the roster of employees required to take annual ethics training to ensure that they also receive timely annual ethics training.	Closed
2	Make every reasonable effort to locate, review and certify all the missing confidential financial disclosure reports filed by the SGEs in 2024.	Ethics officials indicated that they searched the email accounts of departed agency employees, the CNCS shared file system, and Integrity. Going forward, the SGEs' reports will be filed or uploaded in the electronic filing system used by CNCS to ensure that all the reports are accounted for. OGE will evaluate whether the financial disclosure reports filed by SGEs are securely maintained and retained in accordance with applicable requirements during the next CNCS ethics program inspection	Closed

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3	Ensure that SGEs file their financial disclosure reports timely.	CNCS does not currently have SGEs. However, ethics officials indicated that they are updating the financial disclosure policy and making clear that SGEs must file. Going forward, the SGEs’ reports will be filed in the electronic filing system used by CNCS. In the past, SGEs submitted their reports outside of the electronic system. This sometimes caused the reports to become lost in an individual ethics official’s inbox. Ethics officials will make sure that SGEs either complete the report in the electronic system or that the completed reports are uploaded into the electronic filing system. OGE will evaluate the filing timeliness of the financial disclosure reports by SGEs during the next CNCS ethics program inspection.	Closed
4	Ensure that SGEs receive ethics training in 2025.	CNCS does not currently have SGEs. However, ethics officials indicated that they have been and continue to work with the Office of Human Capital to ensure that they are timely informed of new appointments, including SGEs. This will ensure they receive new employee ethics training. Ethics officials will keep them on the roster of employees required to take annual ethics training to ensure that they also receive timely annual ethics training. OGE will evaluate the completion of ethics training by SGEs during the next CNCS ethics program inspection.	Closed

Based on the results of OGE’s follow-up review, all recommendations are closed.