

Ethics in the Executive Branch

September 9, 2014




**PARTNERSHIP
FOR PUBLIC SERVICE**



Partnership for Public Service

We are a nonprofit, nonpartisan organization that works to revitalize our federal government by inspiring a new generation to serve and transforming the way government works.

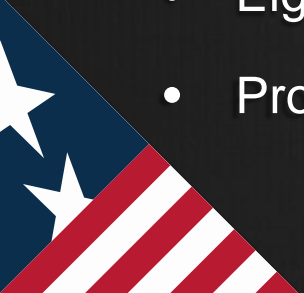


Our strategy for change:

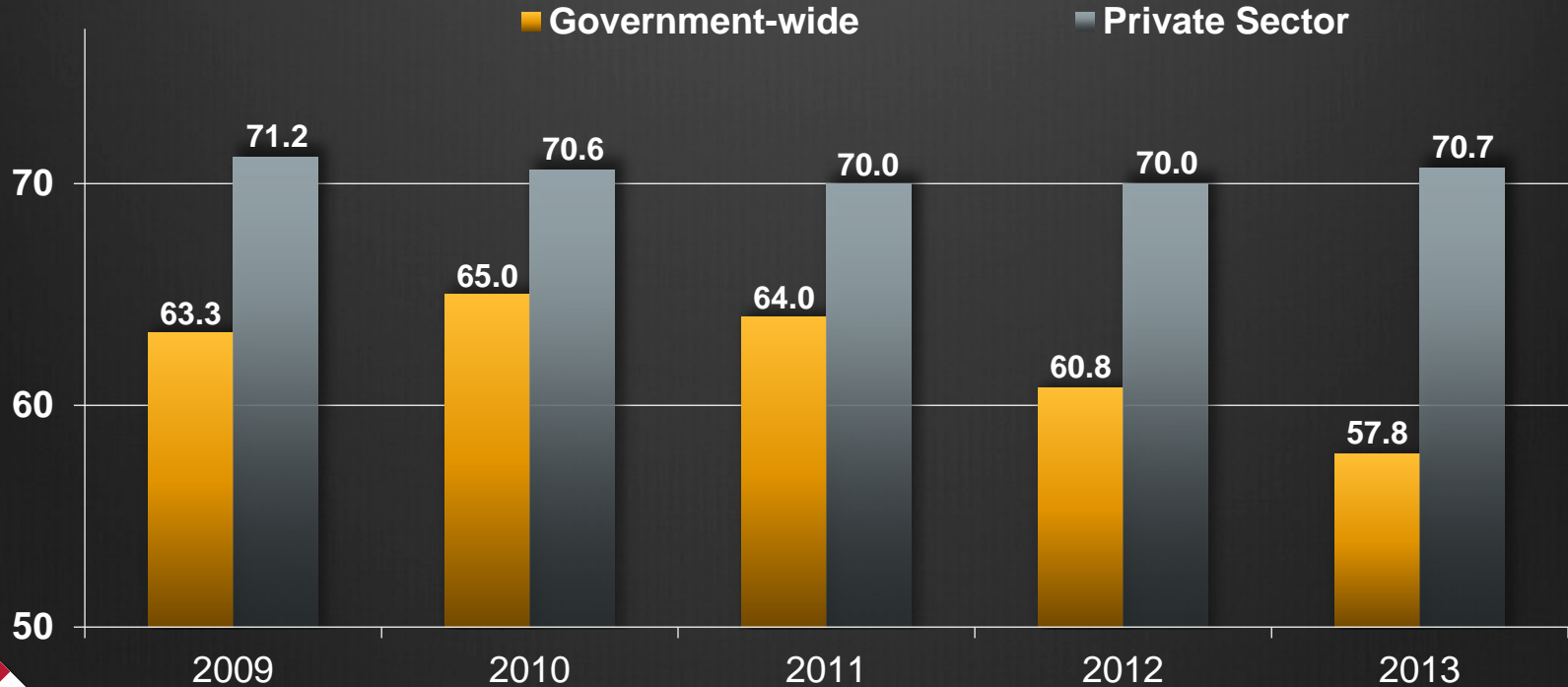
- Inspire and hire mission-critical talent
- Develop leaders
- Engage employees
- Modernize management systems
- Build networks of support

About Best Places to Work in the Federal Government®

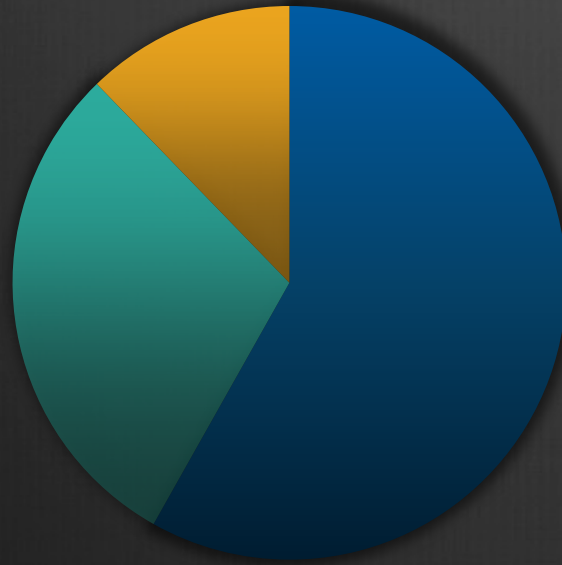
- 371 agencies and subcomponents, representing 97 percent of the 2.1 million federal workforce
- More than 376,000 respondents
- Based on results of OPM's annual Federal Employee Viewpoint Survey and additional survey data from agencies including FDIC, Smithsonian, Peace Corps, plus the Intelligence Community
- Eighth year of rankings
- Produced by the Partnership for Public Service and Deloitte



Best Places to Work Index



Government-wide key drivers

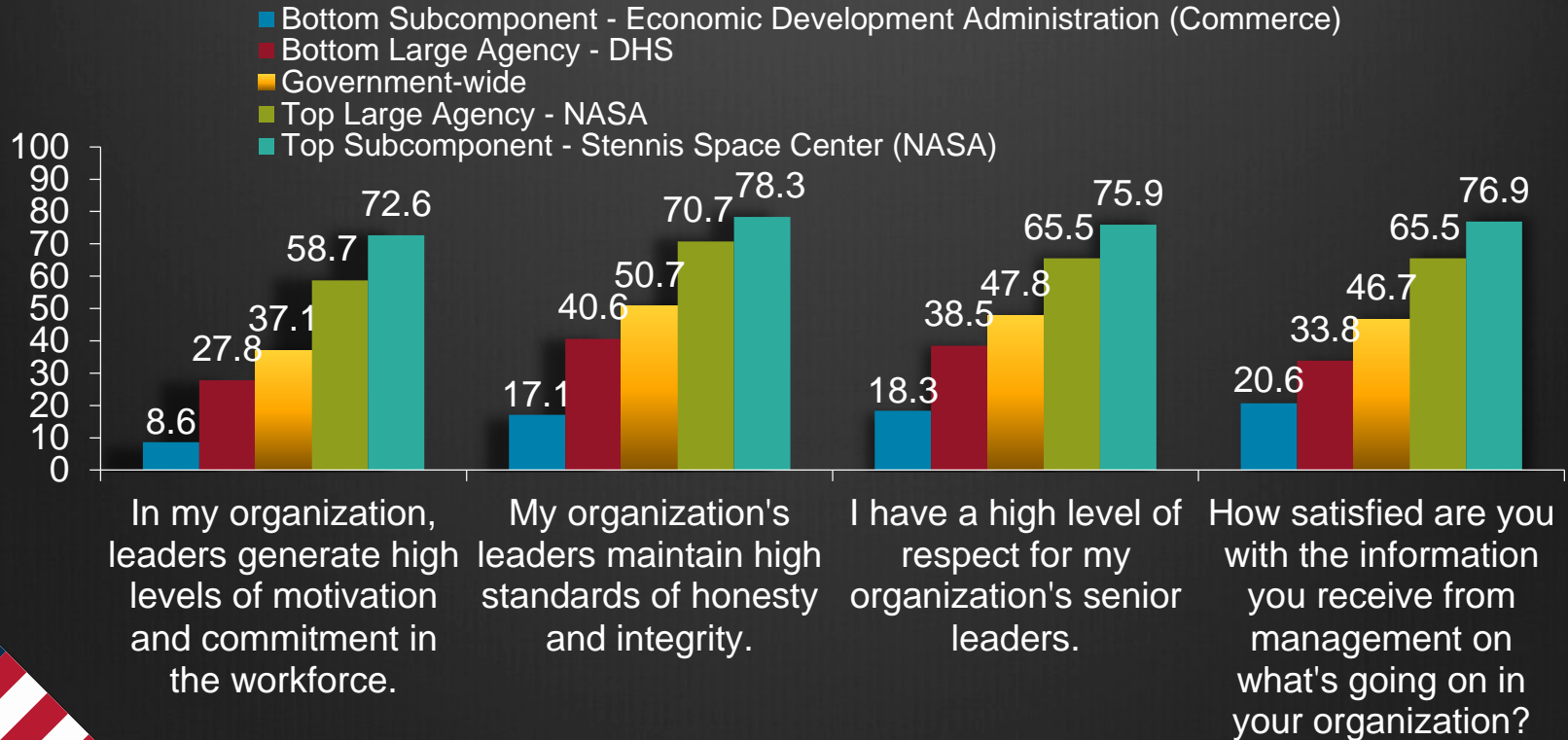


- Effective Leadership
- Skills/Mission Match
- Pay



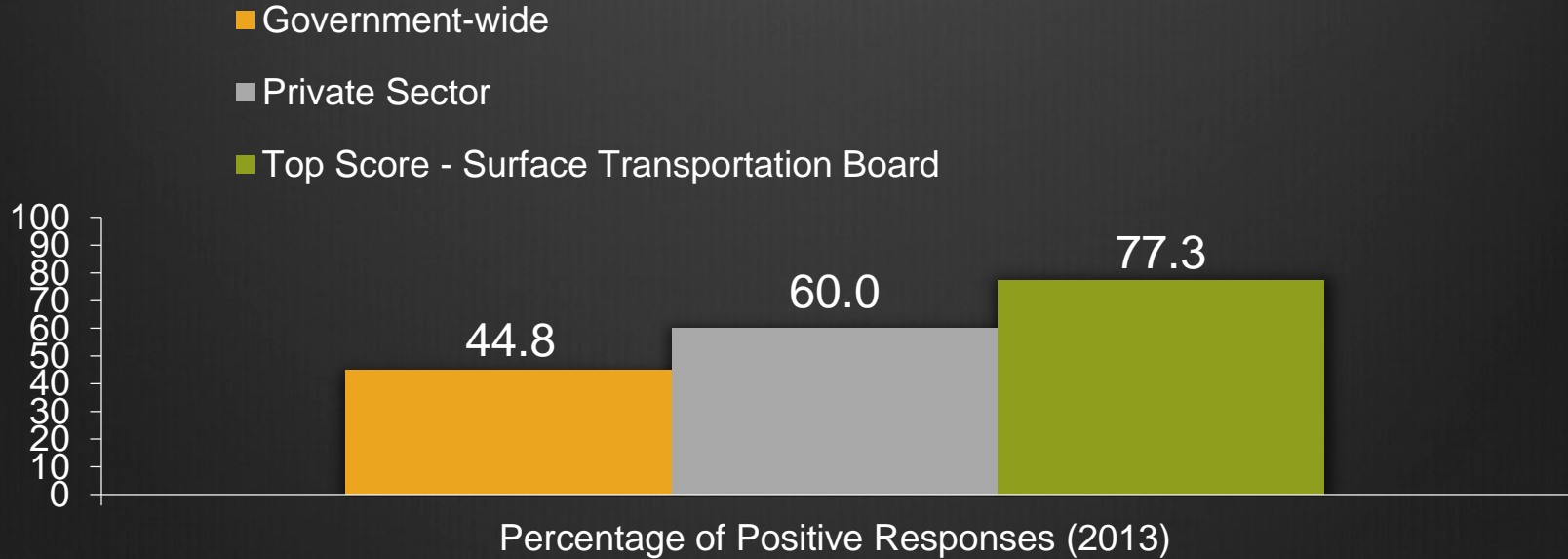
Effective Leadership – Senior Leaders

Percentage of positive responses (2013)



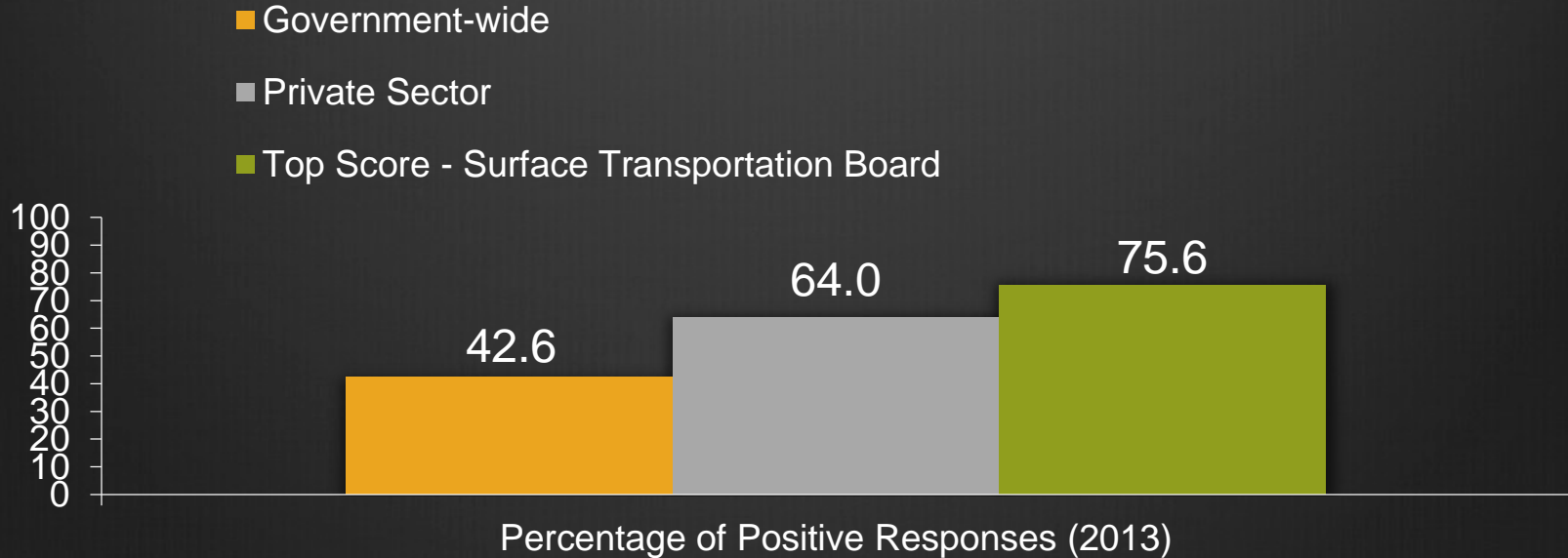
Effective Leadership – Senior Leaders

How satisfied are you with the information you receive from management on what's going on in your organization?



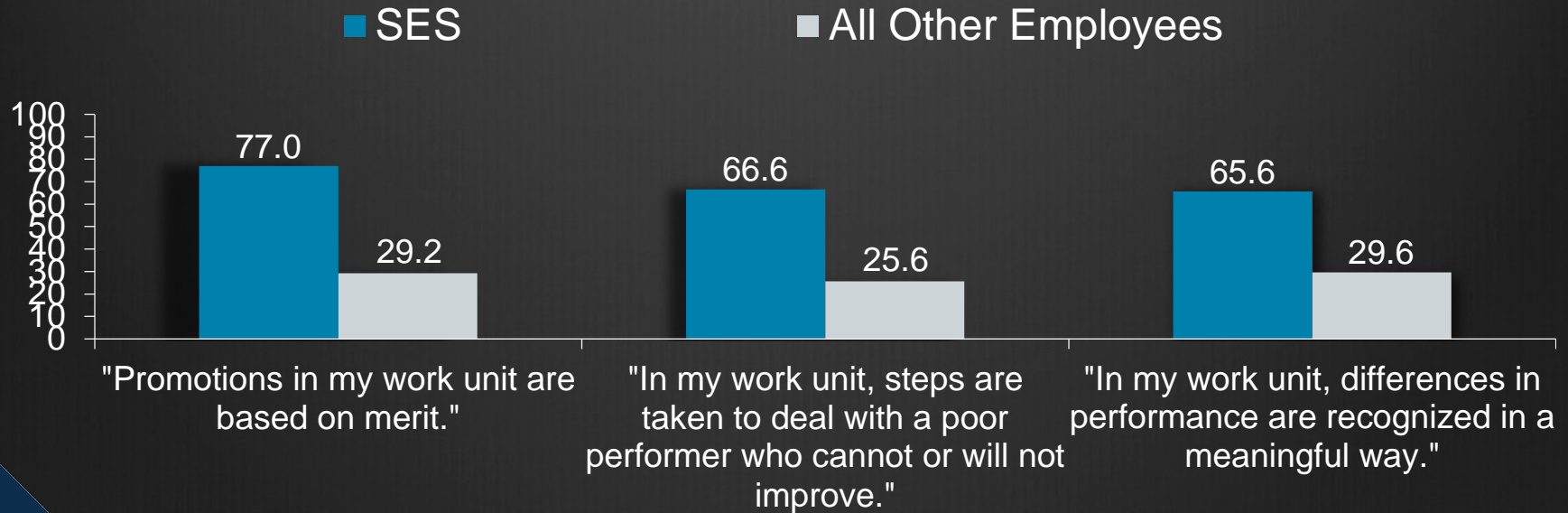
Performance-Based Rewards

"How satisfied are you with the recognition you receive for doing a good job?"



Performance – SES vs. Non-SES

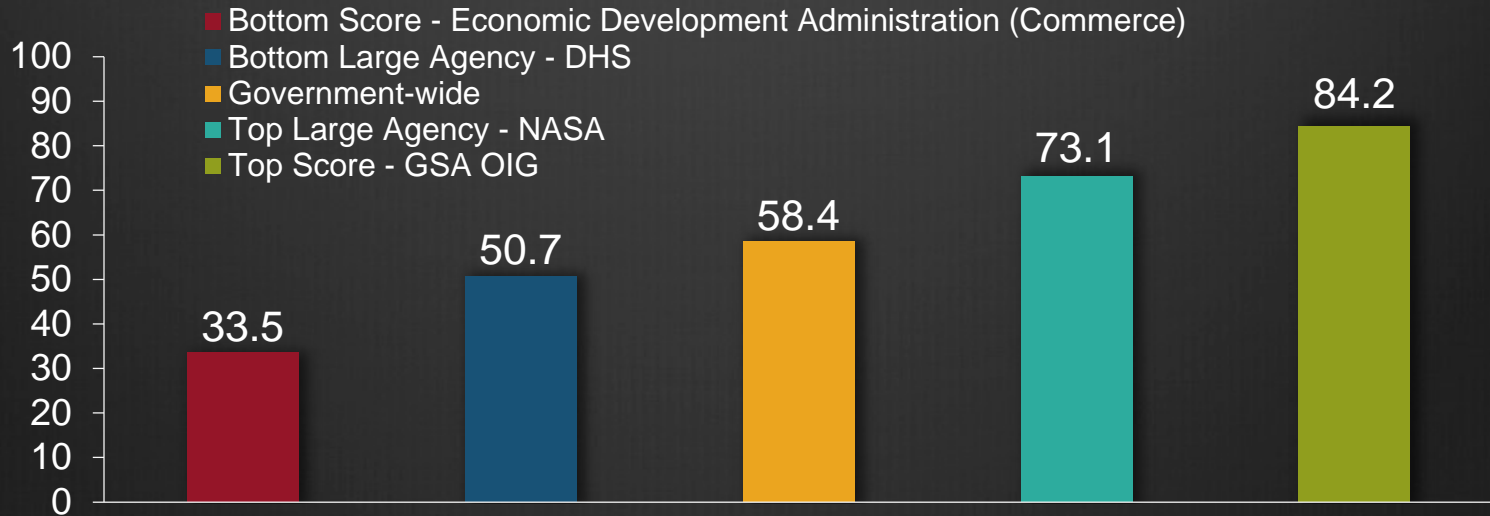
Government-wide – Percentage of positive responses (2013)



Effective Leadership – Fairness

“I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.”

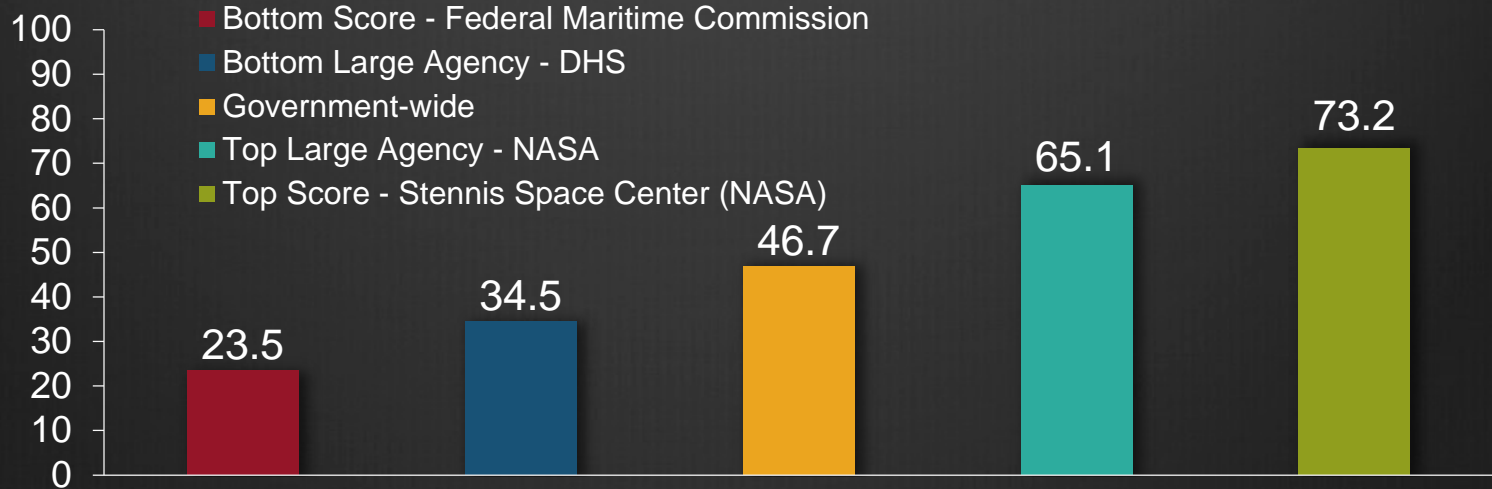
Percentage of positive responses (2013)



Effective Leadership – Fairness

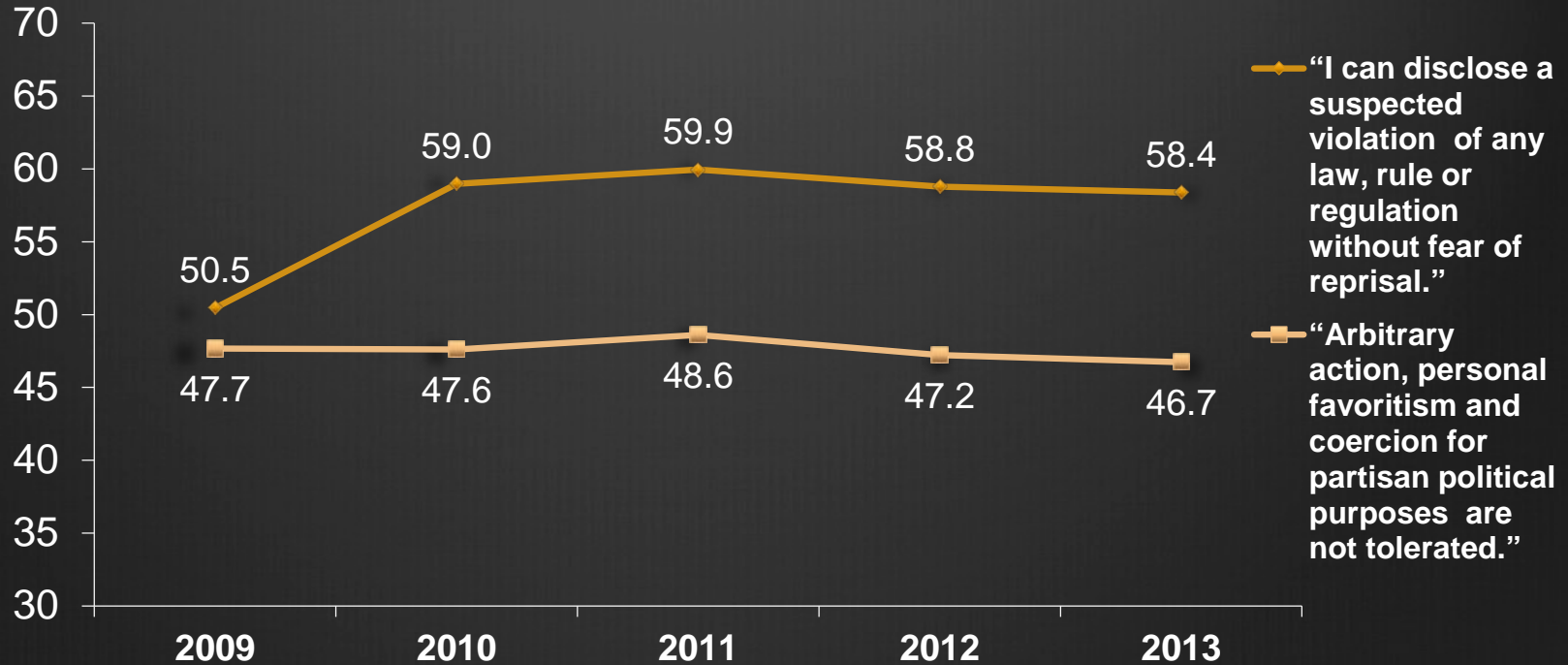
“Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.”

Percentage of positive responses (2013)



Fairness Question Trends

Government-wide – Percentage of positive responses



Questions





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