

ETHICS PROGRAM REVIEW FOLLOW-UP REPORT	
Agency: Federal Labor Relations Authority (FLRA)	
Follow-up to OGE Report Number: 23-39I and 24-61IF	
Report No.: 25-06IF	Date: October 23, 2024

As a result of its review of the Federal Labor Relations Authority (FLRA) ethics program, the Office of Government Ethics (OGE) issued two recommendations in its August 2023 review report. OGE conducted a follow-up review in September 2024. As a result, OGE closed recommendation 1 in September 2024. OGE conducted a second follow-up review in October 2024 to assess whether the FLRA has taken sufficient action to resolve the deficiencies underlying the remaining open recommendation. The results of the follow-up review are summarized below.

	Recommendation	Agency Action and OGE Finding	Status
2	Ensure that the letters to prospective employees contain the statement regarding financial disclosure requirements and an explanation that new entrant reports must be filed within 30 days of appointment, where applicable.	OGE reviewed a sample of a letter to a prospective employee sent in 2024 by FLRA. OGE found that the letter contained the statement regarding financial disclosure requirements and an explanation that new entrant reports must be filed within 30 days of appointment, where applicable.	Closed

Based on the results of OGE’s follow-up review, recommendation 2 is closed.