

ETHICS PROGRAM REVIEW FOLLOW-UP REPORT	
Agency: Defense Commissary Agency (DeCA)	
Follow-up to OGE Report Number: 23-36I	
Report No.: 25-85IF	Date: August 29, 2025

As a result of its review of the Defense Commissary Agency’s (DeCA) ethics program, the Office of Government Ethics (OGE) issued one recommendation in its August 2023 review report. OGE conducted a follow-up review to assess whether DeCA has taken sufficient action to ensure that all new covered employees receive initial ethics training within three months of their appointment. The results of the follow-up review are summarized below.

	Recommendation	Agency Action and OGE Finding	Status
1	Ensure that all new covered employees receive initial ethics training within three months of their appointment.	<p>In 2023, OGE issued a recommendation because initial ethics training completion percentages were 47% completed and 45% completed timely.</p> <p>During the 2025 follow-up review, OGE found that training completion rates were at an acceptable level based on a review of the agency’s 2024 tracking documentation. OGE’s review found that 187 out of 193 (97%) completed the initial leethics training and 157 out of 193 (81%) completed it timely. This recommendation is closed.</p>	Closed

Based on the results of OGE’s follow-up review, recommendation 1 is closed.