

ETHICS PROGRAM REVIEW FOLLOW-UP REPORT	
Agency: Office of Personnel Management (OPM)	
Follow-up to OGE Report Number: 25-27I	
Report No.: 25-71IF	Date: July 18, 2025

As a result of its review of the Office of Personnel Management (OPM) ethics program, the Office of Government Ethics (OGE) issued one recommendation in its December 2024 review report. OGE conducted a follow-up review to assess whether OPM has taken sufficient action to resolve the deficiencies underlying this recommendation. The results of the follow-up review are summarized below.

	Recommendation	Agency Action and OGE Finding	Status
1	Ensure that new entrant confidential reports are filed timely.	<p>Ethics officials explained that to implement OGE’s recommendation, OPM’s Ethics Program has taken several steps. First, OPM has instituted a periodic email reminder to program office ethics points of contact to ensure new entrant confidential reports are submitted within 30 days of an employee’s designation as a confidential filer. In addition, in January 2025 OPM transitioned from the paper PDF system for its confidential financial reports and began using the electronic Financial Disclosure Management (FDM) system. This system has improved efficiency by reducing filer errors with automatic prompts and by automatically routing reports and sending email reminders to filers and reviewers.</p> <p>OGE reviewed all the new entrant reports required to be filed between January and May 2025. OGE found that 81% were filed timely. This is a significant improvement from OGE’s findings during its inspection, where only 62% of the new entrant confidential reports examined were filed timely.</p>	Closed

Based on the results of OGE’s follow-up review, all recommendations are closed.