



April 15, 2025
PA-25-01

PROGRAM ADVISORY

TO: Designated Agency Ethics Officials

FROM: Seth Jaffe
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SUBJECT: Deadlines and Procedures for Annual Public Financial Disclosure Reports of Executive Branch Employees (2025 Filing Cycle)

This Program Advisory provides filing deadlines for the public financial disclosure reports of executive branch employees and procedures for the reports agencies are required to transmit to the U.S. Office of Government Ethics (OGE).

Deadlines for 2025 Annual Reports

Unless they receive an extension, public filers must file their 2025 annual reports with their agencies on or before **Thursday, May 15, 2025**. Agencies must make filed reports available to the public, upon request, within 30 days of receipt.¹ Agencies must review reports within 60 days of filing.² Once an agency reviews and certifies a report, the agency must promptly forward the report to OGE if the report requires OGE review.

All executive branch Presidentially appointed, Senate-confirmed filers and Designated Agency Ethics Officials must use *INTEGRITY*, OGE's electronic financial disclosure filing system, to file and forward their public financial disclosure reports to OGE. Agencies should take steps now to ensure they are set up in *INTEGRITY* to meet this requirement, and that their reviewers and filers are able to log into the system. Contact your OGE desk officer or the *INTEGRITY* Help Desk at Integrity@oge.gov for assistance.

The deadlines for 2025 annual reports of public filers are listed below.

Thursday, May 15 – deadline for filing the report without an extension

¹ 5 C.F.R. § 2634.603(c).

² *Id.* § 2634.605(a).



Sunday, June 15 – reports filed on May 15 must be released to the public upon request

Monday, June 30 – deadline for filing the report with a 45-day extension

Tuesday, July 15 – deadline for reviewing reports filed on May 15 (such reports not requiring additional information should also be certified and forwarded to OGE by this date)

Thursday, August 14 – deadline for filing the report with a 90-day extension

Thursday, November 13 – final deadline for agencies to transmit reports to OGE

Declined Certification

Except in extraordinary circumstances, OGE will decline to certify any 2025 annual report for which OGE has not received sufficient information to certify the report by **Tuesday, January 13, 2026**. The agency is responsible for transmitting the report and such other information as OGE may request sufficiently in advance to provide OGE enough time to review and certify the report by that date.

OGE may also decline to certify any 2025 annual report for other reasons, including the filer's unresolved potentially conflicting holding or position, non-compliance with applicable ethics rules, or continued non-compliance with an ethics agreement.

Year-End Status Letters

As soon as practicable, but not later than **Friday, January 16, 2026**, OGE will provide agency heads with year-end status letters regarding the processing of 2025 annual reports required to be transmitted to OGE.³ OGE will provide copies of these letters to Designated Agency Ethics Officials.

In most cases, these year-end status letters have allowed OGE to inform the agency head that the agency has successfully completed the annual filing cycle. These letters will advise each agency head, as appropriate, of any unresolved issues with any outstanding reports. The year-end status letters will normally name the filers whose reports are at issue, except when OGE determines that identifying the filer is not in the interests of the executive branch ethics program (e.g., due to a pending investigation, a filer's incapacitation, etc.).

If you have any questions about this Program Advisory or the 2025 filing cycle, please contact Megan Granahan at 202-482-9204 or mvgranah@oge.gov.

³ *Id.* § 2638.108(a)(11).