

UNITED STATES OFFICE OF
GOVERNMENT ETHICS



June 27, 2016

Peggy R. Mastroianni
Designated Agency Ethics Official
U.S. Equal Employment Opportunity Commission
Office of Legal Counsel
131 M Street, NE, 5th Floor
Washington, DC 20507

Dear Ms. Mastroianni:

As a result of its inspection of the Equal Employment Opportunity Commission's (EEOC) ethics program, the United States Office of Government Ethics (OGE) issued one recommendation in its July 2015 inspection report. OGE conducted a follow-up review in November 2015 and was not able to close the recommendation. OGE conducted a second follow-up review on June 21, 2016. Based on the results of the second follow-up review, OGE determined that the various actions EEOC has taken are sufficient to resolve the deficiency underlying the recommendation. The results of our second follow-up review are summarized below.

	Recommendation	Agency Action	Status
1	Implement corrective action to ensure that new entrant confidential reports are filed timely. This corrective action may require increased coordination with the agency's Chief Human Capital Officer and District Directors.	During our review, OGE was advised that from November 2015 to June 2016, two EEOC employees were placed in a covered position that required the filing of a new entrant confidential financial disclosure report. Both reports were filed timely with the Ethics Office.	Closed

Thank you for your assistance during the follow-up process. We encourage you to contact your OGE Desk Officer for ethics program support.

Sincerely,

Dale Christopher
Deputy Director for Compliance