

UNITED STATES OFFICE OF
GOVERNMENT ETHICS



August 23, 2016

Adrian Sevier
Chief Counsel
Federal Emergency Management Agency
Room 8NE-1007
500 C Street, SW, MS 3515
Washington, DC 20472-3100

Dear Mr. Sevier:

As a result of its review of the Federal Emergency Management Agency's (FEMA) ethics program, the Office of Government Ethics (OGE) issued 19 recommendations in its January 2014 review report. OGE closed all except one recommendation during its two follow-up reviews conducted in April and November 2015. OGE recently conducted a third follow-up review and determined that FEMA has taken sufficient action to resolve the deficiencies underlying the remaining open recommendation. The results of the third follow-up review are summarized below.

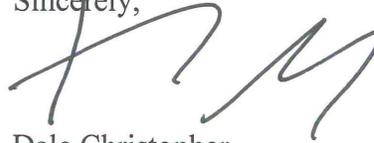
	Recommendation	Agency Action and OGE Findings	Status
8	Develop an action plan in coordination with the Office of the Chief Component Human Capital Officer (OCCHCO) to ensure that new entrant confidential filers are identified timely and ethics officials are notified.	Ethics officials developed an action plan with OCCHCO in late 2015. The plan was implemented in January 2016. Ethics officials provided OGE with copies of the action plan memorandum, samples of email notifications to filers directing them to submit their new entrant confidential financial disclosure reports, and job aids provided to managers to assist with confidential filer identification to demonstrate how they consistently executed this plan with success. OGE also reviewed a sample of new entrant confidential reports filed in 2016. All of the reports OGE reviewed were filed timely.	Closed

Report No. 16-50F

Mr. Adrian Sevier
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I appreciate the courtesies extended to the OGE program review staff. If you would like to discuss the report, please contact me at 202-482-9224.

Sincerely,

A handwritten signature in black ink, appearing to read 'Dale Christopher', written in a cursive style.

Dale Christopher
Deputy Director for Compliance