February 10, 2016

Lori W. Ketcham
Special Ethics Counsel and
Acting Designated Agency Ethics Official
National Labor Relations Board
1015 Half Street, SE
Washington, DC 20570

Dear Ms. Ketcham:

As a result of its inspection of the National Labor Relations Board (NLRB) ethics program, the United States Office of Government Ethics (OGE) issued one recommendation in its July 2015 inspection report. In January 2015, OGE conducted a follow-up review to assess whether NLRB has taken action sufficient to resolve the deficiency underlying the recommendation. As indicated below, OGE determined that the deficiency has been resolved and NLRB’s actions were sufficient to close the recommendation.

<table>
<thead>
<tr>
<th>Recommendation</th>
<th>Agency Action</th>
<th>Status</th>
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<tbody>
<tr>
<td>Implement corrective action to ensure that new entrant confidential reports are filed timely. This corrective action may require increased coordination with the NLRB’s hiring officials and the Office of Human Resources.</td>
<td>In coordination with its Office of Human Resources, NLRB has modified its internal process for timely notifying new entrant filers of the filing requirements. OGE verified that the new entrant confidential disclosure reports required to be filed subsequent to the modification of NLRB’s process were filed, reviewed and certified timely.</td>
<td>Closed</td>
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</tbody>
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Thank you for your assistance during the follow-up process. We encourage you to contact your OGE Desk Officer for any future ethics program support.

Sincerely,

[Signature]

Dale Christopher
Deputy Director for Compliance

Report No. 16-22IF

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